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Exhibit L

EMPLOYEE TERMINATION NOTIFICATION

Name of Employee: _____

1. Date of Notice: _____
2. Date of Violation: _____
3. Location of Violation: _____
4. Nature of Violation:

5. Previous related violation(s) / date(s):

6. Disciplinary action to be imposed:

7. Effective date of termination: _____

Mayor's Signature

Date

I have been informed and understand that I may be able to appeal this disciplinary action, within ten (10) days, to an Appeals Board, and then to the North Ogden City Council. I have also been informed and understand that during the appeals process I may be represented by legal counsel.

Employee Signature

Date