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Exhibit P

VOLUNTARY RESIGNATION FORM

1. I, _____, herewith resign my position and employment as _____ with North Ogden City, effective _____.
2. I acknowledge that I have been advised to consult legal counsel and have had the opportunity to consult prior to submitting this notice of resignation or have voluntarily waived same.
3. I understand and agree that, by tendering my resignation, I relinquish all rights or claims to due process, adjudication or recourse which I may be entitled to in relation to my employment with North Ogden City and or any damages or injury that may arise out of the above described employment or resignation there from.
4. I warrant that I tender this resignation with full knowledge of the meaning and future effect of the promises, releases and waivers contained herein.
5. I warrant that I have tendered my resignation and have entered into the releases and waivers contained in this form voluntarily and that I make them without any duress or undue influence of any nature by any person.
6. I agree to assume all risk, chance or hazard of any loss that I may sustain as the result of my resignation even if such loss sustained by me may be greater or extensive than is known, anticipated or expected.

Employee Signature

Date