



Exhibit S

EMPLOYEE ASSISTANCE PROGRAM

The City provides at no cost to the employee a professional Employees Assistance Program (EAP) to all city employees and their family members. When an employee has questions, concerns, or emotional issues surrounding their personal or work-life you have access to consultants by telephone, resources, and tools online, and up to three face-to-face visits with a consultant for help short-term problems such as:

1. Referral to an attorney for legal advice.
2. Speak with financial experts for help with budgeting, controlling debt, teaching children to manage money, investing for college, and preparing for retirement.
3. Locate child care and elder care services.
4. Work through complex, sensitive issues such as personal or work relationships, depression or grief, or issues surrounding substance abuse.

See the Human Resource Director for more information.