

RESOLUTION 02-2019

A RESOLUTION OF NORTH OGDEN CITY ADOPTING SALARY RANGES AND JOB TITLES FOR EMPLOYEE COMPENSATION

WHEREAS: North Ogden City has a large number of full time and part time employees; and

WHEREAS: North Ogden City Council sees it fit to evaluate salary ranges based on a market analysis of several factors including job titles and other communities compensation levels; and

WHEREAS: North Ogden City Council tries to update the salary ranges ever couple of years; and

WHEREAS: North Ogden City Council has reviewed information gathered from the Compensation Survey System operated by Technology Net and utilized by a significant number of jurisdictions around the state; and

WHEREAS: North Ogden City Council desires to adopt ranges which are fair to the City and competitive within the market to assist in employee retention and advancement; and

WHEREAS: North Ogden City's desire is to provide guidance for current and future compensation to employees.

NOW THEREFORE, BE IT RESOLVED by the North Ogden City Council that the following salary ranges and titles are adopted as guidance for compensation packages for employees.

SECTION 1: Attachment A includes the recommended salary ranges and titles for each job description in the City.

SECTION 2: This policy shall take effect upon adoption.

PASSED and ADOPTED this 11th day of June, 2019.

North Ogden City:


M. Brent Chugg
North Ogden City Mayor

CITY COUNCIL VOTE AS RECORDED:

	Aye	Nay
Council Member Barker:	<u> X </u>	___
Council Member Cevering:	<u> X </u>	___
Council Member Stoker:	<u> X </u>	___
Council Member Swanson:	<u> X </u>	___
Council Member Turner:	<u> X </u>	___

(In event of a tie vote of the Council):

Mayor Chugg	___	___
-------------	-----	-----

ATTEST:


S. Annette Spendlove, MMC
City Recorder

SALARY RANGE	TITLE
\$100,271.03 - \$ 143,948.70	City Manager/Attorney
\$ 33,306.00 - \$ 48,585.00	Administrative Assistant
\$ 72,024.33 - \$108,113.47	City Recorder/HR Director
\$ 39,607.61 - \$ 57,45.11	Deputy City Recorder
\$ 54,157.48 - \$ 80,357.78	Treasurer
\$ 81,989.50 - \$130,470.23	Finance Director
\$ 31,033.69 - \$ 44,889.23	Accounting Tech
\$ 49,698.45 - \$ 75,399.00	Court Administrator
\$ 31,005.71 - \$ 46,654.81	Court Clerk II
\$ 86,709.00 - \$ 130,449.00	Justice Court Judge
\$ 40,921.86 - \$ 61,462.14	Building Inspector II
\$ 47,661.00 - \$ 70,731.00	Senior Building Inspector
\$ 71,468.00 - \$ 105,294.00	Planning Director
\$ 40,159.00 - \$ 59,423.00	Planner I
\$ 39,903.00 - \$ 58,583.00	Associate Planner
\$ 71,075.45 - \$ 92,981.30	Lieutenant
\$ 39,399.14 - \$ 55,350.19	Police Officer I
\$ 58,553.54 - \$ 77,055.29	Sergeant
\$ 44,491.38- \$ 62,068.43	Police Officer II
\$ 53,423.67 - \$ 74,171.50	Master Police Office
\$ 39,399.14 - \$ 55,350.19	Police Officer I
\$ 87,730.67 - \$ 130,905.26	Chief of Police
\$ 52,641.25 - \$ 74,066.00	Special Function Supervisor
\$ 45,378.50 - \$ 64,446.00	Detective
\$ 34,903.80 - \$ 52,280.80	Victim Advocate
\$ 31,691.09 - \$ 48,602.18	Animal Control Officer II
\$ 55,877.33- \$ 82,598.83	Street Superintendent
\$ 33,359.79 - \$ 48,596.00	Utility Maintenance Worker II
\$ 82,262.03 - \$127,748.15	Public Works Director
\$ 57,871.77 - \$ 87,370.23	City Engineer
\$ 49,649.00 - \$ 71,389.00	Public Works Inspector Superintendent
\$ 43,586.43 - \$ 63,391.21	Public Works Inspector I
\$ 37,661.50 - \$ 51,516.00	Blue Stake Specialist
\$ 70,501.53 - \$105,957.76	Parks & Recreation Director
\$ 41,793.00 - \$ 61,970.00	Events Coordinator
\$ 29,458.87 - \$ 43,242.33	Park Maintenance Worker I
\$ 52,187.13 - \$ 78,202.50	Park Superintendent
\$ 38,242.75 - \$ 54,618.25	Irrigation Specialist
\$ 44,789.55 - \$ 64,802.09	Recreation Supervisor
\$ 47,676.63 - \$ 68,178.13	Aquatic Center Manager

\$ 45,271.67 - \$ 66,175.67	Assistant Park Supervisor
\$ 40,230.43 - \$ 57,624.00	Executive Assistant
\$ 37,521.70 - \$ 54,803.40	Utility Maintenance Worker III
\$ 56,684.11 - \$ 83,302.44	Water Superintendent
\$ 30,240.77 - \$ 43,642.23	Utility Maintenance Worker I
\$ 33,359.79 - \$ 48,596.00	Utility Maintenance Worker II
\$ 48,069.00 - \$ 72,883.00	Sanitary Sewer Superintendent
\$ 33,306.00 - \$ 48,585.00	Administrative Assistant
\$ 52,676.67 - \$ 78,748.00	Storm Water Superintendent
\$ 52,603.00 - \$ 84,053.00	Solid Waste Superintendent
\$ 38,925.63 - \$ 57,976.00	Mechanic II
\$ 53,837.42 - \$ 79,844.83	Fleet Manager
\$ 34,435.67 - \$ 50,379.33	Mechanic I