

ORDINANCE 2017-11

AN ORDINANCE OF NORTH OGDEN CITY AMENDING ORDINANCE 2016-12 NORTH OGDEN CITY PERSONNEL POLICIES CHAPTER 8, POLICY 8.1.C.5.a. FLEXIBLE SPENDING ACCOUNTS

WHEREAS; North Ogden City from time to time will need to amend the current Personnel Policy to conform with IRS Regulations; and

WHEREAS; The United States Federal Government adopted rule in 2016 allowing employees to contribute up to \$2600 per year to defer qualifying medical expense; and

WHEREAS; The American Health Care Act plan that passed the House April 2017, but has not been voted on in the Senate yet, repeals the cap on the Flexible Spending Account (FSA) contributions after December 31, 2017; and

WHEREAS; North Ogden City wants to comply with IRS rulings; and

WHEREAS; The North Ogden City Council has determined that the changes made by the United States Federal Government are in the best interest of the city.

NOW THEREFORE, BE IT ORDAINED by the North Ogden City Council that the North Ogden City Personnel Police Chapter 8, Policy 8.1.C.5.a be amended.

SECTION 1: Language to be amended and added

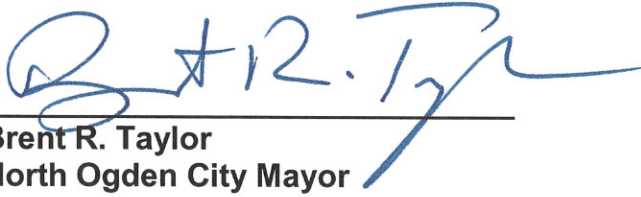
8.8.1.c.5.a Flexible Spending Accounts

1. The City offers employees the opportunity to participate in flexible spending accounts. FSA's allow employees to set aside pretax dollars to pay for anticipated health or childcare expenses over the course of a fiscal year. Presently employees can contribute up to the current IRS limit per year to defer qualifying medical costs and up to \$5,000 per year for qualifying childcare expenses. Contributions will be based on IRS regulations. Claims for money set aside in a particular fiscal year must be used for expenses incurred in that year.

SECTION 2: This ordinance shall take effect upon adoption.

PASSED and ADOPTED this 16th day of May, 2017.

North Ogden City:


Brent R. Taylor
North Ogden City Mayor

CITY COUNCIL VOTE AS RECORDED:

	Aye	Nay
Council Member Satterthwaite:	<input checked="" type="checkbox"/>	___
Council Member Stoker:	<input checked="" type="checkbox"/>	___
Council Member Swanson:	<input checked="" type="checkbox"/>	___
Council Member Turner:	<input checked="" type="checkbox"/>	___
Council Member Urry:	<input checked="" type="checkbox"/>	___

(In event of a tie vote of the Council):

Mayor Taylor	___	___
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ATTEST:




S. Annette Spendlove, MMC
City Recorder